

DEPED CALABARZON



WEEKLY NEWSLETTER

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CI Coaching in Dasmariñas City

Amidst the city's holding of the 2016 Regional Sports Competition, members of the different Continuous Improvement (CI) teams of Region IV-A flocked to the City Division of Dasmariñas for the 6th team coaching spearheaded by Mr. Ismael Pangilinan, otherwise known as Sir Bong, the teams' expert coach, on 12th of February 2016.

Present during the coaching were teams from Batangas Province, Calamba City, Cavite City, Imus City, Lipa City, Quezon Province, Tayabas City and the Regional Office. Also gracing the event with their presence were Schools Division Superintendent Dr. Manuela S. Tolentino and ASDS Mr. Emmanuel Resurreccion, who generously hosted the team coaching.

In the said event, the teams presented various updates on their projects. The Regional CI team showcased the Pareto chart, the Deployment chart together with storm clouds and the Why-Why Analysis.

The Pareto chart is a visual representation of the possible issues and concerns of the problem being investigated. It highlights the top three underlying causes through responses generated from a survey conducted earlier by the team. On the other hand, the Deployment chart highlights the people concerned and the task associated with them during a certain process. The storm clouds are pain points or challenges that may be associated in each task.

Furthermore, the team attempted to analyze the most probable causes of these clouds through the why-why analysis. The Regional team is working on the improvement of the efficiency on private schools' online application of permit renewal. The project is tentatively called Direct Access Delivery System (Project DADS).

The next team coaching will be held at NEAP Training Center in Malvar, Batangas on 19 February 2016. *Jerome Chavez, QAD*

HRDD Leads Monitoring and Evaluation of Senior High School Hiring Process

The Human Resource Development Division (HRDD) spearheaded an orientation in capacitating the selected Regional Personnel to monitor and ensure strict compliance with the provisions of the DepEd Order No. 3 s. 2016: Hiring Guidelines for Senior High School (SHS) Teaching Positions School Year 2016-2017 last February 10, 2016 at the HRDD Office.

Through a presentation, Dr. Luz E. Osmena, Chief of HRDD, led the orientation by highlighting the comprehensive implementation of the K to 12 Basic Education Program and its need for highly competent teachers in senior high schools.

HRDD Education Program Supervisors (EPSSs), Dr. Philip R. Baldera together with Ms. Jisela N. Ulpina developed two monitoring tools, one for the Monitoring and Evaluation Guide and Remarks, and Monitoring and Evaluation Checklist concerning the achievement of DepEd Order's objective through setting professional standards that will better ensure that the teachers hired are able to significantly contribute to the development of lifelong learners while Ms. Nadine G. Gatton facilitated the discussions and questions.

Ms. Viernalyn M. Nama on the other hand thanked the participants for their cooperation and participation. Participants came from the Curriculum and Learning Management Division (CLMD), Quality Assurance Division (QAD), Policy, Planning and Research Division (PPRD), Field Technical Assistance Division (FTAD), Administrative Division, and Finance Division. *Alain F. Razalan, HRDD*

CALABARZON ATHLETES IN ACTION at 2016 Regional Sports Competition

