



DEPARTMENT OF EDUCATION
 OFFICE OF THE ASSISTANT SECRETARY
 FOR GOVERNANCE AND OPERATIONS

DO-PS-652

OR-CO-2016-GOA-0788

MEMORANDUM

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*To: SSS
 For your strict compliance please.
 Pardon - J. M. Mateo*

FOR: REGIONAL SECRETARY, DEPED ARMM
 ALL REGIONAL DIRECTORS
 SDO(S) DIVISION SUPERINTENDENTS

FROM: *J.M.*
 JESUS J.R. MATEO
 Assistant Secretary

DEPARTMENT OF EDUCATION
 OFFICE OF THE ASSISTANT SECRETARY FOR GOVERNANCE AND OPERATIONS
 6/21/16
 4470

SUBJECT: REITERATING THE DIRECTIVE TO DISCONTINUE THE
 HIRING OF TEACHERS USING LGU/LSB FUNDS

DATE: June 14, 2016

1. DepEd Order No. 7, s. 2015 (Hiring Guidelines for Teacher I Positions) has been specially crafted to provide opportunities for the regularization and absorption of qualified kindergarten volunteer teachers (KVTs) and LGU-/LSB-funded teachers into the national plantilla. By putting them in as part of the national plantilla, teachers are provided with equal opportunities for better pay.
2. To support this objective, it is hereby reiterated that all schools division offices (SDOs) discontinue the temporary/contractual hiring of KVTs and all other teachers using LGU/LSB funds. Please be reminded that this directive was first issued as Unnumbered Memorandum dated 20 March 2014. Moreover, the Department no longer has a budget for KVTs.
3. In exceptional cases where a justifiable need to hire additional teachers exists, prior approval must be sought from the Central Office, through the Planning Service, by submitting appropriate data and justifications. Before doing so, the SDO shall have ensured the following:
 - There are no unfilled/vacant teaching positions in the division. ✓
 - All excess teachers have been redeployed to schools with teacher shortages. ✓
 - Enrolment data of the school shall be based on SY 2016 LIS/EBEIS which include enrolment of its annex/es, if any ✓
 - Teacher shortage is based on actual enrolment per bullet 3, while teacher inventory shall include the 2016 created or for deployment teaching items. ✓
4. Strict and immediate compliance with this Memorandum is desired

