



Republic of the Philippines
Department of Education
Region IV-A (CALABARZON)
DIVISION OF CAVITE
Trece Martires City



MEMORANDUM

TO : Assistant Schools Division Superintendent
OIC, Assistant Schools Division Superintendent
Chiefs, CID & SGOD
Education Program Supervisors
Senior Education Program Specialists
Public Schools District Supervisors
Public Elementary and Secondary School Heads

FR : *for* *Mr. Alonzo*
CHERRYLOU D. DE MESA
OIC, Schools Division Superintendent

SUBJECT: **ADDENDUM TO DIVISION MEMORANDUM NO. 084 S. 2016 ENTITLED
CALL FOR NOMINATIONS TO THE DEPED CAVITE GAWAD BANDILA**

DATE : July 25, 2016

In relation to DepEd Memorandum No. 084 s. 2016 entitled Call for Nominations to the DepEd Cavite Gawad Bandila, this Office announces the competition for the Outstanding GAD Implementer (Group and Individual) as additional category to the DepEd Cavite Gawad Bandila, an initiative that will give recognition to the exemplary performance of DepEd school personnel and to the schools that have made a big difference on the educational landscape through effective school-based programs and projects.

Deadline for submission of nominees and other documentary requirements to the Human Resource Development Unit, School Governance and Operations Division, DepEd Compound, Trece Martires City is on Monday, August 1, 2016.

The criteria in judging Outstanding GAD Implementer (group and individual categories) are attached herewith for reference.

Immediate and wide dissemination of this Memorandum is earnestly desired.

CRITERIA FOR OUTSTANDING GAD IMPLEMENTER

I. GROUP

1. Policies (25%)

- Has issued/revised policies (memoranda, executive order, specific guidelines, etc.) that express adherence to GAD concepts and programs.
- Has developed/revised implementing guidelines that provide substance to the policy statements supporting GAD.
- Has reinforced/implemented GAD policies.

2. People (25%)

- Has GAD Capacity Development Programs (trainings, orientations, forums) among agency heads and staff including clients at the community level.
- Has consulted/given women opportunity to participate in the design, implementation, monitoring and evaluation of policies, programs, projects and activities

3. Enabling Mechanisms (25%)

- Structures and System – Has continually assessed and evaluated its systems and structures for its gender responsiveness.
- Roles and Functions of GAD Focal Point System – Leads the implementation of the agency's GAD plan for gender mainstreaming.
 - Acts as advisers and partners of the agency in implementing GAD projects and interventions.
- Capability Building for GAD Focal Point System – Focal Points' capabilities upgraded through attendance in various training programs and conferences.
- Gender-Responsive Database – Has sex-disaggregated data available in the agency.
 - Has utilized sex-disaggregated data in the formulation of agency plans, policies and programs.
 - Has monitored and evaluated enforcement and implementation of policies, programs, projects and activities.
- GAD Budget Allocation and Utilization – Has consistently submitted quality GAD Plans and Budget (GPB) and GAD Accomplishment Reports (AR) with PCW endorsement for three (3) years prior to nomination.
 - Has consistently allocated and utilized the 5% GAD Budget
 - Allocation for GAD programs, projects and activities is increasing.

- Networking Efforts – Developed and implemented projects and interventions with partner institutions and individuals.

- Partner clients are involved in major activities.

4. Programs, Plans & Activities (PPAs) (25%)

- Information, Education and Communication – Has developed and enhanced IEC materials as well as gender mainstreaming technologies.
- Client-directed PPAs – Integrated and implemented gender mainstreaming elements in flagship programs.
- PPA implementing Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), Magna Carta of Women (MCW) and other laws and policies on women; Millennium Development Goals (MDGs), and Philippine Plan for Gender-Responsive Development (PPGD) – Implemented programs and projects that are gender-responsive or women-friendly.
- Application of gender-responsive planning and other planning technologies in PPAs – GRP tools and techniques are applied and used in developing, implementing, monitoring and evaluating PPAs.

II. INDIVIDUAL

1. Qualities and Experience (50%)

- Has strong conceptual and practical knowledge on GAD concepts and policies
- Has sufficient experience in GAD mainstreaming and implementation of GAD related programs, projects and activities

2. Outputs and/Outcomes (50%)

- New or unique projects, activities, or processes introduced and attributed to the nominee that delivers value and tangible benefits to the target beneficiaries and the community.
- Initiatives and activities undertaken to advocate GAD as a strategy for development such as information, research, capacity building, recognition, etc.