





February 14, 2017

**DIVISION MEMORANDUM** NQ. 10s., 2017

#### **SDO 7S RANDOM AUDIT**

TO: OIC, Assistant Schools Division Superintendent Chief, CID SDO Unit Heads Curriculum and Implementation Division Personnel School Governance and Operations Division Personnel **OSDS** Personnel

- 1. In view of our Division's bid for ISO 9001:2015 Certification, please be informed of the 7S (Sort, Set Order, Shine, Standardize, Sustain, Safety and Socio-Psychological and Physical) Audit starting Friday, February 17, 2017 in every section within the Schools Division Office.
- 2. Relative to this, all sections are asked to strictly observe the implementation of 5S with additional criteria including the safety and socio-psychological and physical aspect.
- 3. Stating February 17, internal auditors and ISO team will be visiting each office to conduct the said audit.
- 4. Attached is the copy of 7S matrix for your reference.

5. Immediate dissemination of this Memorandum is highly desired.

OIC, Sonools Division Superintendent











### Department of Education

Region IV-A (CALABARZON)

Division of Cavite

Trece Martires City, Cavite



### **WORKPLACE INSPECTION CHECKLIST**

| Work Place:        | Date:        |
|--------------------|--------------|
| Representative(s): | Ispected by: |

#### **RUBRICS**

- 5 Highly Compliant Meets the indicator to an exemplary degree (100%)
- 4 Very Compliant Meets the indicator to a high degree (>85%)
- 3 Compliant Meets the indicator to a minimum level (60-84%)
- 2 Less Compliant With noticeable noncompliance with the standard (40-59%)
- 1 Non-Compliant With glaring discrepancies againts the standard (<40%)

| Section 1:   |     |                   |                   |           |                   |                    |
|--|-----|-------------------|-------------------|-----------|-------------------|--------------------|
| Seiri – Clearing Up  | N/A | Non-<br>Compliant | Less<br>Compliant | Compliant | Very<br>Compliant | Highly<br>Cmpliant |
| Items to Check   |     | 1                 | 2                 | 3         | 4                 | 5                  |
| 1. Unnecessary items (e.g. ashtray, personal, décor, etc.) kept away from the workplace. |     |                   |                   |           |                   |                    |
| 2. Damage equipment is/are already scheduled or sent for repair/disposal.                |     |                   |                   |           |                   |                    |
| <ol><li>No clutter on the working table.</li></ol>                                       |     |                   |                   |           |                   |                    |
| 4.Electrical equipment/lightings are switched-off when not in use.                       |     |                   |                   |           |                   |                    |
| 5.No obsolete information posted on bulletin boards.                                     |     |                   |                   |           |                   |                    |
| 6.Ground and walkways are free from litter.  |     |                   |                   |           |                   |                    |
| 7.Garbage on trashcans are kept minimal.   |     |                   |                   |           |                   |                    |
| 8.No obstructions at hallways, fire exits, doors.  |     |                   |                   |           |                   |                    |
| Comments:  |     |                   |                   |           | Points:           |                    |

| Seiton – Organize  | N/A | Non-<br>Compliant | Less<br>Compliant | Compliant | Very<br>Compliant | Highly<br>Cmpliant |
|--|-----|-------------------|-------------------|-----------|-------------------|--------------------|
| Items to Check   |     | 1                 | 2                 | 3         | 4                 | 5                  |
| 9.Equipment have designated storage areas.                           |     |                   |                   |           |                   |                    |
| 10.Easy and fast access on regularly used items.                     |     |                   |                   |           |                   |                    |
| 11.Signage on windows, doors, divisions are clearly labeled          |     |                   |                   |           |                   |                    |
| 12.Cabinets, racks, boxfiles, folders are clearly labeled.           |     |                   |                   |           |                   |                    |
| 13.ltems inside the shelves and cabinets are neatly in place.        |     |                   |                   |           |                   |                    |
| 14.Computer and other equipment cables are set safely and properly.  |     |                   |                   |           |                   |                    |
| 15. Workplace is properly lighted and ventilated.                    |     |                   |                   |           |                   |                    |
| 16.Flowcharts, process maps, and charts (FPC) are clear and updated. |     |                   |                   |           |                   |                    |
| Comments:  |     |                   | I                 | L         | Points:           |                    |



Comments:

### Republic of the Philippines

# Department of Education Region IV-A (CALABARZON)

# Division of Cavite Trece Martires City, Cavite



Points:

|   |     |                   | 1                 |           |                   |                    |
|---|-----|-------------------|-------------------|-----------|-------------------|--------------------|
| Seiso – Clean   | N/A | Non-<br>Compliant | Less<br>Compliant | Compliant | Very<br>Compliant | Highly<br>Cmpliant |
| Items to Check  |     | 1                 | 2                 | 3         | 4                 | 5                  |
| 17.Floors are kept clean, free of dirt, water and other liquids, slipping and tripping free.      |     |                   |                   |           |                   |                    |
| 18.Ceilings, lightings and top of cabinets are free from cobwebs/dusts.                           |     |                   |                   |           |                   |                    |
| 19.Area is kept free from pests (e.g. cockroaches, mice, flies, mosquitoes, ants, termites, etc.) |     |                   |                   |           |                   |                    |
| 20.Office equipment and machines are maintained and free from dust                                |     |                   |                   |           |                   |                    |
| 21.Pantry table is kept free from food wastes, morsels, etc. after use.                           |     |                   |                   |           |                   |                    |
| 22.Comfort rooms are clean and functional with no foul odor.                                      |     |                   |                   |           |                   |                    |
| 23.Cleaning materials are easily accessible.  |     |                   |                   |           |                   |                    |
| Comments:   |     |                   |                   |           | Points:           |                    |
| Seiketsu – <mark>S</mark> tandardize  | N/A | Non-<br>Compliant | Less<br>Compliant | Compliant | Very<br>Compliant | Highly<br>Cmpliant |
| Items to Check  |     | 1                 | 2                 | 3         | 4                 | 5                  |
| 24.The office has regular "Cleaning Day".   |     |                   |                   |           |                   |                    |
| 25.Have designated place for smoking.   |     |                   |                   |           |                   |                    |
| 26.Wastes are properly segregated according to their type.  |     |                   |                   |           |                   |                    |
| 27.Implement "Re-use and Reduce" program (commonly used supplies)                                 |     |                   |                   |           |                   |                    |
| 28.Hazard warnings are placed conspicuously.  |     |                   |                   |           |                   |                    |

| Shitsuke – Self Discipline  | N/A | Non-<br>Compliant | Less<br>Compliant  | Compliant | Very<br>Compliant | Highly<br>Cmpliant |
|---|-----|-------------------|--|-----------|-------------------|--------------------|
| Items to Check  |     | 1                 | 2  | 3         | 4                 | 5                  |
| 29.Employees practice CLAYGO  |     |                   |  |           |                   |                    |
| 30.Personnel are presentable and dressed appropriately/prescribed office uniform.                           |     |                   |  |           |                   |                    |
| 31.Employees are approachable and courteous.  |     |                   |  |           |                   |                    |
| 32.Meetings are held to review workplace quality performance and introduction of new ideas for improvement. |     |                   |  |           |                   |                    |
| 33.The boss' office exemplifies the essence of workplace organization principles                            |     |                   |  |           |                   |                    |
| Comments:   |     |                   | The second control of the control of |           | Points:           |                    |



# Department of Education Region IV-A (CALABARZON)

# Division of Cavite Trece Martires City, Cavite



| Safety and Security  | N/A | Non-<br>Compliant | Less<br>Compliant | Compliant | Very<br>Compliant | Highly<br>Cmpliant |
|--|-----|-------------------|-------------------|-----------|-------------------|--------------------|
| Items to Check   |     | 1                 | 2                 | 3         | 4                 | 5                  |
| 34. All equipments are checked to ensue functionality            |     |                   |                   |           |                   |                    |
| 35. Fire Extinguisher, fire alarms, emergency lights,            |     |                   |                   |           |                   |                    |
| sprinkler, smoke detector, emergency exit and evacuation         |     |                   |                   |           |                   |                    |
| plan are available.  |     |                   |                   |           |                   |                    |
| 36. Emergency equipments are checked and functional.             |     |                   |                   |           |                   |                    |
| 37. Aisles, doorways and corners are free of obstructions to     |     |                   |                   |           |                   |                    |
| permit visibility and movement.                                  |     |                   |                   |           |                   |                    |
| 38. Chairs are in safe condition and sturdy.                     |     |                   |                   |           |                   |                    |
| 39. Supplies and equipments are in their proper places.          |     |                   |                   |           |                   |                    |
| 10. Floor surface is leveled and undamaged.                      |     |                   |                   |           |                   |                    |
| 11. The floor is not wet or slippery.                            |     |                   |                   |           |                   |                    |
| a. A warning sign is available in case of spills.                |     |                   |                   |           |                   |                    |
| b. Cleanup supplies are readily available.                       |     |                   |                   |           |                   |                    |
| c. Non-slip mats are in entryways if needed.                     |     |                   |                   |           |                   |                    |
| 12. No equipment nor supply is protruding into walkways.         |     |                   |                   |           |                   |                    |
| 3. Outlets are not overloaded.                                   |     |                   |                   |           |                   |                    |
| 4. Extension cords are not used in lieu of fixed wiring.         |     |                   |                   |           |                   |                    |
| 5. Electrical cords and plugs are in good condition. (i.e., not  |     |                   |                   |           |                   |                    |
| rayed, taped, spliced, or missing ground prongs)                 |     |                   |                   |           |                   |                    |
| 6. Doors and locks are in good working order.                    |     |                   |                   |           |                   |                    |
| 7. Ceiling tiles are intact, undamaged and in place.             |     |                   |                   |           |                   |                    |
| 8. Windows are unbroken and free from any type of                |     |                   |                   |           |                   |                    |
| lamage.  |     |                   |                   |           |                   |                    |
| 9. Air conditioning vents and ducts appear to be clean upon      |     |                   |                   |           |                   |                    |
| visual inspection.   |     |                   |                   |           |                   |                    |
| 50. Lights are in good working order.                            |     |                   |                   |           |                   |                    |
| 1. Exterior of the building present no safety concern.           |     |                   |                   |           |                   |                    |
| 22. Parking lot area is free of any possible hazards.            |     |                   |                   |           |                   |                    |
| 33. Exit signs are illuminated and visible.                      |     |                   |                   |           |                   |                    |
| 54. Corridors and exits are unlocked and free from obstructions. |     |                   |                   |           |                   |                    |
| 55. Emergency Evacuation Route & Action Plan are posted          |     |                   |                   |           |                   |                    |
| and visible.   |     |                   |                   |           |                   |                    |
| 66. There are no obvious damage to sprinklers.                   |     |                   |                   |           |                   |                    |
| 77. Fire extinguishers are easily accessible, checked            |     |                   |                   | -         |                   |                    |
| nonthly, and operational.  |     |                   |                   |           |                   |                    |
| 8. Fire extinguishers are mounted so that the travel             |     |                   |                   |           |                   |                    |
| listance from employees to any extinguisher is 75 feet or        |     |                   |                   |           |                   |                    |
| ess.   |     |                   |                   |           |                   |                    |
| Comments:  |     |                   |                   |           | Points:           |                    |



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| Socio-Psyco-Physical   | N/A                             | Non-<br>Compliant | Less<br>Compliant | Compliant | Very<br>Compliant | Highly<br>Complian                         |
|--|---------------------------------|-------------------|-------------------|-----------|-------------------|--|
| Items to Check   |                                 | 1                 | 2                 | 3         | 4                 | 5  |
| 59. Employees are accommodating and non-discriminatory o clients.              |                                 |                   |                   |           |                   |  |
| 60. Employees are calm at all times.   |                                 |                   |                   |           |                   |  |
| 1. Employees exhibit courtesy and congeniality.                                |                                 |                   |                   |           |                   |  |
| 2. Shows ability to manage and control workload.                               |                                 |                   |                   |           |                   |  |
| 3. Enable workers to contribute to decisions affecting their obs.              |                                 |                   |                   |           |                   |  |
| 4. Provides a degree of challenge.   |                                 |                   |                   |           |                   |  |
| 55. Provides training and information adequate to perform vell.                |                                 |                   |                   |           |                   |  |
| 6. Provides feedback on performance.   |                                 |                   |                   |           |                   |  |
| 7. Exhibits work-life balance.   |                                 |                   |                   |           |                   |  |
| 8. Promotes happiness in the workplace.  |                                 |                   |                   |           |                   |  |
| 9. Justly compensated.   |                                 |                   |                   |           |                   |  |
| 70. Works well with others.  |                                 |                   |                   |           |                   |  |
| 1. Stress in the work environment is within comfortable evel.                  |                                 |                   |                   |           |                   |  |
| 2. Level of authority at work is consistent with their level of esponsibility. |                                 |                   |                   |           |                   |  |
| 3. PWD ramps and railings are available and accessible.                        |                                 |                   |                   |           |                   |  |
| 4. Room temperature is ideal for work.   |                                 |                   |                   |           |                   |  |
| 5. With functional room lighting and proper work area                          |                                 |                   |                   |           |                   |  |
| nrangement.  |                                 |                   |                   |           |                   |  |
| 6. With sufficient ventilation.  |                                 |                   |                   |           |                   |  |
| 77. Exhibits good hygiene and grooming.  |                                 |                   |                   |           |                   | No. 10 (10 (10 (10 (10 (10 (10 (10 (10 (10 |
| 8. Noise levels controlled.  |                                 |                   |                   |           |                   |  |
| Comments:  |                                 |                   |                   |           | Points:           |  |
|  |                                 |                   |                   |           |                   |  |
|  |                                 |                   |                   |           |                   |  |
|  | Met and any and any any and any |                   |                   |           |                   |  |
| Section 2: Ideas for Improvement   |                                 |                   |                   |           |                   |  |
|  |                                 |                   |                   |           |                   |  |
|  |                                 |                   |                   |           |                   |  |
|  |                                 |                   |                   |           |                   |  |
|  |                                 |                   |                   |           |                   |  |
|  |                                 |                   |                   |           |                   |  |
|  |                                 |                   |                   |           |                   |  |
|  |                                 |                   |                   |           |                   |  |
|  |                                 |                   |                   |           |                   |  |
|  |                                 |                   |                   |           |                   |  |
|  |                                 |                   |                   |           |                   |  |



### Department of Education Region IV-A (CALABARZON)

Division of Cavite
Trece Martires City, Cavite



| Section 3:            |   |                                     |                |
|-----------------------|---|-------------------------------------|----------------|
| Inspected by:         | Workplace Coordinator                                       | Date                                | Total Points   |
| Acknowledge by:       | Department/Unit Head  | Date                                | Average Rating |
| Section 4: Corrective | Action, Comments and Suggestion                             |                                     |                |
|                       |   |                                     |                |
|                       |   |                                     |                |
| Approved by:          |   | Target Date of Completion:          |                |
| Section 5: Monitoring | Department/Unit Head and Validation (Please identify eveide | nces to support corrective actions) |                |
|                       |   |                                     |                |
|                       |   |                                     |                |
|                       |   |                                     |                |
| Monitored & Validated | d by:   | Date:                               |                |