



Congress of the
Republic of the Philippines
House of Representatives
Quezon City

France L. Castro

Party-List Representative, ACT Teachers

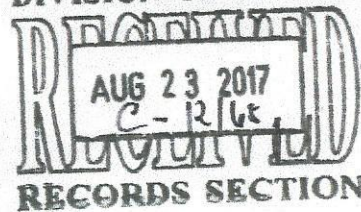
23 August 2017

SCHOOL HEADS AND PRINCIPALS

Department of Education, Cavite Province

THRU: SDS CHERRYLOU DEMESA

Department of Education
DIVISION OF CAVITE



Dear Sir/Madam,

Greetings from the ACT Teachers Party-list!

This is to inform your good office that we have filed House Bill 56 or "An Act Increasing the Minimum Monthly Salaries and the Personnel Economic Relief Allowance of Government Employees" last June 30, 2016. The said Bill aims to raise public school teachers' salary in elementary and secondary schools from P19, 077 to P25, 000; regular employees shall be raised from P9, 478 to P15, 000 a month and public higher education teaching personnel from P20, 651 to P27, 000. This bill also aims to augment the Personnel Economic Relief Allowance from P2,000 to P5, 000. This is one of the priorities of the ACT Teachers Party-list, included in our legislative agenda for the 17th Congress, to alleviate the sad plight of teachers and government employees by increasing their monthly salary. At present, the salary of an entry-level teacher is still inadequate to meet the standard family cost of living. Increasing teachers' salaries will certainly help encourage and motivate highly-qualified teachers to enter and excel in the profession and continue teaching in the country rather than seek jobs abroad. We passionately believe in their invaluable contributions to the development of the youth and society. Therefore, teachers deserve commensurate compensation, in addition to benefits, in exchange for their sacrifices.

Another one of our priorities is informing teachers as to their rights regarding Public Sector Unionism as implemented by DepEd Order No. 51, s. 2003 "Teacher Orientation to Public Unionism" mandates that "all public school teachers and non-teaching personnel must be provided with relevant and adequate information on the legal bases of public sector unionism" and "all school principals and schools superintendents shall allow teachers and even non-teaching personnel to participate in any public employees' organization sponsored seminar".

In view of the above, this Representation would like to invite two to three faculty club officers in every school in your division to attend in the consultative assembly on September 13, 2017, 2:00PM to 4:00PM at the Trese Martires Capitol Gym.

For queries, please contact Ms. Maricel Herrera, Secretary, ACT Region IV-A Union with mobile no. 0917-832-8620 or Ms. Helen Diolanda, my office secretary thru telephone numbers (telefax) 02-931-5311; 285-1483, or email us at rep.france.castro@gmail.com.

Thank you very much.

Para sa guro at bayan,

FRANCE L. CASTRO

To all Elementary and Secondary School Heads:

August 30, 2017

For your information and appropriate action