

## DepEd Cavite bags 11th RSPC championship crown, improves RFoT harvest

Getting better!

Surpassing its all-time high record of more than 11, 000 points last year, the Department of Education-Division of Cavite once again proved its supremacy over campus journalism after garnering a total of 13, 408 points in the recently concluded Regional Schools Press Conference 2016, Dec. 5-7,

Batangas City.

DepEd-Cavite delegates topped various individual and group contests back to back with the school paper competitions for both elementary and secondary level to clinch the Hall of Fame and Best Performing Division awards.

Tanza National Comprehensive High School's The Clarion and Ang Klaryon remained the best school paper for the secondary level while Fr. Luigi Caburlotto School's The Dialogue was hailed best for the elementary level.

Meanwhile, the division also triumphed over three Technolympics events and earned 16 other awards **Cont. on page 4**



DepEd-Cavite's Curriculum Implementation Division (CID) Chief Elpidia Bergado (fourth from right) gloriously poses with the EPSs and the SPA team after clinching the division's 11th RSPC championship title, Dec. 5-7, Batangas City.

## DepEd Cavite hosts 1st National Musabaqah

In cooperation with the Bureau of Learning Delivery Department of Education (BLD), Student Inclusion Division (SID), and DepEd CALABARZON, DepEd Cavite, through the leadership of Schools Division Superintendent Cherrylou D. de Mesa, conducted the First National Musabaqah themed "Empowering ALIVE Learners as Stewards of Peace, Unity, and Goodwill," December 5-9, at the Tagaytay International Convention Center (TICC), Tagaytay City, Cavite.

The five-day competition

aimed to gather Arabic Language and Islamic Values Education (ALIVE) learners from the 18 regions and provide a venue for them to exhibit their skills and talents.

Autonomous Region in Muslim Mindanao (ARMM) took home the first championship crown after dominating the Skills Exhibition events while National Capital Region (NCR) and Region X finished first and second runner-up, respectively.

The Regional Booth Competition (RBC) flaunted each region's identity, culture, arts, tourism, religion, and tradition. It also demonstrated how Madrasah and ALIVE programs are being practiced and how the Arabic language is being utilized to strengthen the education system.

NCR bagged the Most Informative, Most Eco-friendly, Most Number of Outputs, and Best Presenter awards to secure the first spot while ARMM and Region II

placed second and third, respectively. Moreover, Region II got the 21st Century Regional, Most Decorative, and Most Artistic Booth awards. On the other hand, Region VIII, ARMM, and NCR were voted as the top three People's Booth.

Meanwhile, the Skills Exhibition Competition (SEC) was composed of various events such as Harf touch, Imla, Islamic Values Education Quiz Bee, Qiraatul Qur'an (Qur'an Reading), Nasheed (choir), and poster making with the theme "My Role as Learner Towards Peace, Unity, and Goodwill."

"This is a milestone in the Department of Education," BLD Director Marilette R. Almayda said as she affirmed the Muslim participants of the usual support that they could get from the bureau. (Rey Ann M. Maramag, Jerry Punongbayan, Hadja Karen G. Coquilla)



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Gearing towards ISO Certification

# DepEd Cavite holds 3rd Quality Management System Committee Meeting

Adhering to the quality adage "doing the right things right," the Department of Education-Division of Cavite conducted its third Quality Management System Committee (QMSC) meeting, November 18 at Sonoran Hall, Tanza Oasis, Tanza, Cavite, to finally stamp the right quality management processes for the division office.

Schools Division Superintendent Cheryrlou de Mesa graced the body with an opening message and a clear direction and purpose of the division's bid towards ISO 9001:2015 certification. The meeting deliberated the quality management system and processes - which includes the QMS organizational structure, policy, objectives, and six mandatory procedures and the division office's core and support processes.

All unit heads, representative supervisors and specialists, together with the newly-hired registrars and administrative officers, attended the meeting. Each of the process owners (unit heads) presented their respective procedures and was duly deliberated by the committee.

The meeting ended with a resolution of revising and finalizing the quality and procedure manuals of the division prior to its effectivity and implementation. The DepEd Cavite's quality management system process is poised in taking effect on December 5. (Ivan Brian Inductivo, SEPS-Planning and Research)

## DepEd Cavite orients DCC and Internal Auditors for ISO implementation



Department of Education-Division of Cavite conducted a meeting for Document Control Custodian (DCC) and Internal Auditors headed by Mr. Ivan Brian Inductivo, December 9, at the second floor of SGOD building.

Designated DCC/IA employees from Accounting, Admin-HR, Legal, Budget, Records, Supply, ASDS, CID, OSDS, and SGOD attended the

meeting which was divided into parts. The meeting commenced with the discussion of document control and records management which include standardizing system on managing, keeping, maintaining, and proper disposal.

The incorporation of 5s (sort, set in order, sweep/shine, standardize, and self-discipline) and additional 3s (safety, security, and satisfaction) was also tackled for system improvement and process flow.

SEPS Ivan Brian Inductivo briefly discussed the Quality Management System Structure which includes the Top Management, Quality, Information, Training and Education Workplace Organization Committee, Internal Quality Audit Committee, Documents and Records Committee, and Feedback Mechanism Committee. The body agreed to implement and practice self-auditing on document control and managing of records together with the strict compliance on 5s prior to the ISO implementation on December 5, 2016. (Leonard Umandap, Registrar I)

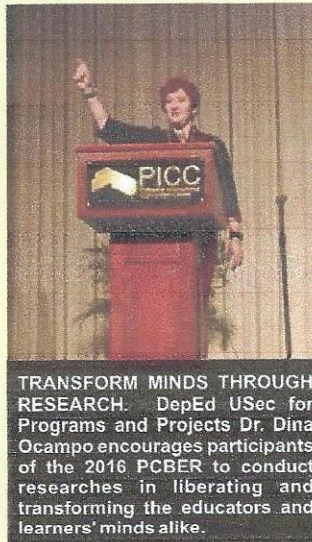
## DepEd Cavite joins national researchers conference

Almost 70 oral and poster presenters represented the Department of Education-Division of Cavite among the 1400 participants to the 2016 Philippine Conference of Basic Education Researchers (PCBER), Dec. 5-7, Philippine International Convention Center (PICC), Pasay City, Manila.

PCBER 2016 gathered selected researchers from the country and provided a venue to share their significant findings regarding the various strands for discussion aligned with Basic Education Research Agenda (BERA) such as Teaching and Learning, Child Protection, Human Resource Development, Governance, Disaster Risk Reduction Management, Inclusive Education, and Gender and Development.

DepEd Undersecretary for Programs and Projects Dr. Dina Ocampo graced the closing program of the said conference to assert the power and reward of being a researcher in the education sector.

Dr. Ocampo encouraged the participants to transform their minds and others through research. She also emphasized the need for conducting studies as she added, "(Sometimes) opinion is not your strongest ally in arguing a particular point of view. Research and evidences are. *Dapat, basa ka nang basa. Ang thesis isinusulat, hindi ikinukwento.* (You should read and read. Thesis should not just be orally communicated; it should be documented through writing)." Rey Ann M. Maramag, PDO I- CID)



**TRANSFORM MINDS THROUGH RESEARCH.** DepEd USec for Programs and Projects Dr. Dina Ocampo encourages participants of the 2016 PCBER to conduct researches in liberating and transforming the educators and learners' minds alike.



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It's merrier in...

# DepEd-Cavite's Christmas Cosplay Party 2016

**C**reativity is intelligence having fun. Superheroes. Anime, cartoon, and Hollywood characters. Disney princes and princesses, and even villains, too. This is how DepEd-Cavite personnel donned their smart during the office's Christmas Cosplay Party 2016 at the Bayleaf Hotel, Gen. Trias City, Cavite, Dec. 21.







# DEPED CAVITE COSPLAY CHRISTMAS PARTY 2016





# 143 utility workers: trained

A total of 143 utility workers from the SDO's 19 cities and municipalities participated in the two-day training workshop cum team building conducted by the Schools Division of Cavite through the School Governance and Operations Division-Human Resource and Development Unit (SGOD HRDU), November 28-29, at The Shercon Resort and Ecology Park, Brgy. San

Sebastian, Mataas na Kahoy, Batangas.

Dubbed as 2016 Division Utility Training for Improvement, Efficiency, and Success (DUTIES) in the Workplace, the training program, which is a testament to DepEd-Cavite's commitment for the pursuit of excellence through quality service delivery to its clients, was organized through Schools Division Superintendent (SDS) Cherrylou D. De Mesa.

According to Senior Education Program Specialist (SEPS) Lorena Arca and Education Program Specialist (EPS) Gina B. Dulce, DUTIES in the Workplace 2016 is a GAD-based training-workshop which also serves as an annual gathering of utility workers in the Schools Division of Cavite whether they are holding a permanent item or employed as job order or compensated through the Local School Board (LSB) Fund.

"We conduct this program to

recognize your important contributions to your respective schools because you deserve it. The school where you are assigned will be helpless without you that's why we conducted it Monday and Tuesday so that schools may assign someone to temporarily take charge of your functions instead of pulling you out during Fridays and Saturdays where you are mostly needed," SDS Che said as she aimed to uplift the conditions and boost the morale of the utility workers.

"It's about changing and transforming the lives of our children and the young people and their families," Trainer Joseph "Otep" Titar. A Human Resource Development manager and speaker, Mr. Titar emphasized that utility workers play a crucial role in ensuring the quality of services which their respective schools offer to their clients.

Aside from lectures, the participants also enjoyed the scenic beauty of the ecology park, tried the

zip line and rappelling, and enjoyed a relaxing bath with the resort's numerous swimming pools.

Lucky participants also won during the raffle draw initiated by SGOD's Social Mobilization and Networking Unit headed by SEPS Marlene Panganiban, with the assistance of EPS Teresa Bautista. The prizes were donated by DepEd Cavite's external partners and linkages.

The training program aims to create a positive organizational culture that will renew commitment, strengthen passion for work, ignite enthusiasm for collaborative learning, clarify sense of mission, and forge lifelong ties among the utility workers and their peers within the context of Transparent, Ethical, and Accountable (TEA) Governance in DepEd-Cavite. (Jonathan S. Jimenez, EPS-Monitoring and Evaluation)

## Training, cliniquing for RFTA qualifiers: held

In preparation for the Regional Festival of Talents, Dr. Emily R. Quintos, the Education Program Supervisor (EPS) of Araling Panlipunan, spearheaded a series of training and cliniquing program for the student-contestants and their teacher-coaches in the winning schools for each contest in the Division of Cavite Province.

The training and cliniquing ran on Nov. 11, 18, and 25 and from Nov. 28-Dec. 2, except Nov. 30.

Jingle Writing and Singing contestant Vhea D. Parejas and coach Ms. Josephine Minto (Carmona National High School) were trained by Mr. Rommel E. Bangay (TMNHCS-Main) and Mr. Jhun Tulin (Tanza Natl. Trade School) with Mrs. Chona Escurusa and Mrs. Alicia Allada as their overseers.

Poster-Making contestant John Leo Lista and coach Mr. Walter Andaya (TMNCHS-Cabuco Annex) were mentored by Mr. Andres Sabalas (Tanza National Trade School) with Mr. Donato Bataclan and Mrs. Ellen G. Lopez as their overseers.

Essay Writing contestant Joshua D. Alabanza and coach Ms. Lovely Lachica (San Jose Community NHS) were geared up by Mr. Carlo Hermocilla (Tanza National Trade School) and Mrs. Lea Creencia (Luis Aguado NHS), with Mrs. Dorina Javier, Mrs. Liven Sanchez, and Mrs. Lolita Austria as their overseers.

Lastly, PopEd Quiz Bee contestant Romiella Aragon and coach Mrs. Merlita Reciproco (Emiliano Tirona NHS) were guided by Mrs. Evelyn Marcelino (Francisco Osorio NHS) and Mr. Marvin Soriano (GMATHS), with Mrs. Jocelyn Laxamana and Mrs. Elaida Magdaraog as their overseers. (Dr. Emily R. Quintos, EPS-Araling Panlipunan)

## DepEd Cavite conducts Communication Skills Dev't Training for SDO Personnel

"One for all, all for one go for growth!"

This has been the battle cry of 57 SDO personnel during their Communication Skills Development Training last November 16-17 at Camp Benjamin, Alfonso, Cavite, as part of DepEd Cavite's thrust of implementing efficient an effective Human Resource Development program.

The training program was designed to enhance the participants' written communication competency, particularly in writing

memorandum, correspondence, and other simple office communication through a series of lectures and workshops.

SDS Cherrylou De Mesa affirmed the value of "malasakitism" during the training's commencement program at the Bulwagang Tanglaw, Library Hub, DepEd Compound, Trece Martires City, Cavite. She also discussed the basic considerations in writing an effective memorandum.

On the other hand, Education Program Supervisor in English Wenifreda Diquit delivered a refresher course on basic grammar rules and writing other forms of

correspondence.

Moreover, the training also promoted teamwork and camaraderie among the participants during the team building organized by ICross Adventures.

The Amazing Race-like set of games did not only provide recreation for the personnel but also imbued the significance of having fun, focusing on goals, and fostering one another towards individual and organizational development.

(Rey Ann M. Maramag, PDO I-CID)





## DepEd-Cavite recognizes non-teaching personnel, loyalty awardees

In its initiative to acknowledge the exemplary performance of the non-teaching personnel of different ranks who have brought honor to their workplace, Department of Education-Cavite held the 2016 Gawad Bandila for Non-Teaching Personnel and Loyalty Awardees, Dec. 8, at the Provincial Gymnasium, Trece Martires City, Cavite.

Pursuant to DepEd Order No. 9 entitled "Establishing the Program on Awards and Incentives for Service Excellence (PRAISE) in the Department of Education," the initiative also awarded the top organizational units that have significantly contributed to the overall success of the Division. It also aimed to motivate and inspire DepEd personnel to continuously improve the quality of their performance towards excellence and instill deeper commitment to

public service.

The best division chief/unit head, program specialist, health personnel, administrative assistant, driver, and utility worker were awarded along with the loyalty awardees who have been serving the division for 25 years and more.

Moreover, the Curriculum Implementation Division (CID) was hailed the Most Efficient Organization while the Accounting Department and the Social Mobilization Division won the Most Improved and Most Cost-Efficient awards, respectively.

Earlier on, the General Assembly of Non-Teaching Personnel was also held in which Ms. Jane Alegre discussed the Collective Negotiation Agreement.



SDS Cherrylou de Mesa tags along the loyalty awardees and best employees of the 2016 Gawad Bandila for Non-Teaching Personnel, Dec. 8, at the Provincial Gymnasium, Trece Martires City, Cavite.

## SDO Cavite conducts BUB Coordination Meeting

Schools Division of Cavite gathered the Schools Division Office (SDO) Technical Working Group headed by Schools Division Superintendent (SDS) Cherrylou D. De Mesa, SDO Bottom-Up Budgeting (BUB) coordinator, SDO focal persons, public schools district supervisors, and BUB recipients' school heads, for the BUB Coordination Meeting on December 21, at The Bayleaf Hotel, Brgy. Manggahan, Gen. Trias City.

The Municipal Poverty Reduction Task Force from 12 cities and municipalities (Gen. Emilio Aguinaldo (Bailen), Magallanes, Gen. Trias City, Rosario, Maragondon, Tagaytay

City, Silang, Trece Martires City, Naic, Mendez, Carmona, Amadeo, and Noveleta) also joined the said meeting.

In her opening message, SDS De Mesa stressed the importance of the coordination meeting in accomplishing different division projects funded through BUB which are in-line with the effort of SDO Cavite to strengthen its TEAgovernance.

She also commended the SDO family for its performance and numerous achievements in several fields such as Journalism, Science Olympics, ISO Certification, and other undertakings.

Department of Education (DepEd) Central Office Planning Division Officer Domingo

Nievarez, Jr. discussed DepEd's BUB General Features, FYs 2013-2015 BUB Projects (Project Menu, Policy Issuances/Guidelines, Updates), third Quarter Status, and DepEd's BUB Guidelines.

He clarified issues and concerns regarding the implementation of BuB-funded projects and provided updates on

the status of BUB in the DepEd.

An open forum followed regarding the role of the Local Government Units which was clarified by Mr. Nievarez using the guidelines for BUB project implementation.

(Jonathan S. Jimenez, EPS-Monitoring and Evaluation)

### Banner responsible parenthood

## DepEd Cavite conducts GAD seminar

Department of Education-Division of Cavite held its Gender and Development (GAD) seminar with the theme, "Responsible Parenthood" on Aug. 31-Sept. 2 at Tanza Oasis Hotel and Resort, Brgy. Capiisa, Tanza, Cavite.

A series of talks singled out

quality communication among family members as the toughest building block that every family should be built with.

The topics discussed were dubbed Hurt to Hearts, Disconnect to Connect, Communication Barriers, Good Family Communicating Practices, Bridge Builder, Emotion, Symptoms of Failures to set boundaries, Raising the Giant Killers and Managing Life's Humps, Bumps and Halts.

Each topic identified the different causes of pain, the origin of hurt, and how to respond to it. Communication barriers that would impede harmony and empowerment among family members were also enumerated such as interrupting, ignoring, sarcasm, accusing, insulting, globalizing, judging, and blaming.

The speakers also pondered on practical tips to reconnect with the family in the digital age.

(Emily R. Quintos, EPS Araling Panlipunan)

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...In Technical-Vocational-Livelihood (TVL), Filipino, Araling Panlipunan, Kindergarten, and Special Program on Foreign Language contests to elevate last year's winnings in the Regional Festival of Talents, Dec. 7-9, Batangas City.

For TVL, Tanza National Trade School (TNTS), Sisters of Mary (Boystown and Girlstown) ranked first in Electronics, Automotive, and Cookery,

respectively. General Mariano Alvarez Technical High School (GMATHS) placed second in CSS, third in Web Page Design, and fifth in Beauty Care. Amaya Schools of Home Industries placed third in Electrical Installation; Bulihan National High School placed fourth in Landscaping; TNTS placed fifth in Fish Processing, and; Sisters of Mary placed sixth in Dress Making and 12th in Meat Processing (chicken).

On the other hand, Milagrosa Elementary School

(Carmona) ranked second in Bigsayawit while Tagaytay Science National High School ranked third in Sayawit. Emilio T. Tirona Memorial National High School placed third in Pop Ed Quiz Bee while Pansin Elementary School placed third in Ballroom Dancing for Kindergarten.

Cavite National Science High School (CNSHS) ranked third in the overall tally for the SPFL. CNSHS grabbed the first place in the Student-Coach Challenge and landed second in the Whiz Quiz. (Rey Ann M. Maramag)