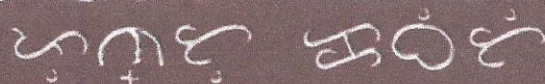




punto cavite

The Official Newsletter of DepEd Cavite Province



Vol. No. 3, Issue No. 1

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January 3-31, 2018

SDS De Mesa: 'Sustain, Empower, Innovate in 2018'

DepEd Cavite conducts performance coaching among school heads

Schools Division Superintendent (SDS) Cherrylou de Mesa, in her performance coaching and coordination meeting on January 4-5, empowered school heads as she reviewed the leadership protocols the Division of Cavite Province adhere to.

SDS de Mesa emphasized the significance of appreciative inquiry, shared governance, and transparent, ethical, and accountable (TEA) governance in the establishment of a stronger ground for the school community and the Division as a whole.

She also reminded the participants to immediately address any legal and/or operational issues to build trust and confidence in their leadership.

Moreover, SDS de Mesa also responded to school heads' Parents-Teachers Association (PTA) and teachers' loan issues and concerns. She stressed that only curriculum implementation-related projects shall be carried out by the PTA and encouraged the promotion of financial literacy among teaching and non-teaching personnel.

ASDS Elias Alicaya Jr. joined SDS de Mesa in priming the school heads.

(Cont. to page 2)

Schools Division Superintendent Cherrylou de Mesa officially launched DepEd Cavite's 2018 tagline "Sustaining, Empowering, Innovating" during the Division Management Committee (MANCOM) meeting which gathered all school heads, January 19.

DepEd Cavite will be sustaining its quality management system, programs HI-TEACH (formerly Division Oplan Pagmamasid or DOP), AGAP (formerly Learning Outcomes Assessment or LOA), POWER IT UP, Salik-Suri (for research initiatives), and I-LIKHA (for learning resource materials development), and merit and recognition programs such as Gawad Bandila.

Teaching and non-teaching personnel will continuously be empowered through capacity building trainings, coaching, and mentoring.

Mainstreaming innovations, DepEd Cavite set general assembly of parents to be done quarterly.

SDS de Mesa has also introduced Cavite Students' Home for Education and Development (SHED) which aims to 'transform behaviourally challenged students as leaders' for its pilot year.

(Cont. to page 3)



Department of Education
DIVISION OF CAVITE

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RECORDS SECTION

SDS Cherrylou de Mesa holds onto the Division's 2017 Gawad Patnugot Best Performing SDO trophy as she positively envision DepEd Cavite's 2018.

PGC acknowledges
DepEd Cavite's support
in multi-sectoral
programs

STORY ON PAGE 2

DepEd Cavite Province
cultivates research culture
through attendance
to various conferences

STORY ON PAGE 4

24 MINHS Young Farmers
reap certificates
in integrated farming

STORY ON PAGE 5



SDS Cherrylou de Mesa and ASDS Elias Alicaya Jr. took turns in coaching the school heads in attending to various legal, operational, and personnel selection board issues and concerns.

DepEd Cavite conducts performance coaching among school heads

FROM PAGE 1

His talking points included personnel selection board (PSB) concerns,

particularly the standard procedures on hiring and retirement.

He also reported that DepEd Cavite has hired 477 or

71% of the available teaching positions available. The remaining 198 (29%) positions shall be filled this year.

Earlier on, school heads

were introduced to the Division's new tagline, "Sustaining, Empowering, Innovating DepEd Cavite in 2018." [P]

PGC acknowledges DepEd Cavite's support in multi-sectoral programs

Provincial Government of Cavite (PGC), through the Provincial Social Welfare and Development Office (PSWDO), acknowledged DepEd Cavite's support in the implementation of programs and services for persons with disabilities, children/ youth, women, and migrants during the first multi-sectoral assembly, Jan. 23.

Themed "Strong Partnership for a Sustainable Development Program," the event gathered representatives from various PSWDO partner federations championing the rights of their group and the publics they are particularly catering to.

Federation of Senior Citizens Associations of Cavite Inc., Cavite Federation of Persons with Disabilities, Provincial Government Employees Solo Parents Association, Day Care Workers Federation of Cavite, Pag-asa Youth Association of Cavite Inc., Cavite OFW Federation, and the newly-established Federation of Military Retirees and Veterans were also commended for their initiatives which served as the PGC's input in developing more sustainable



Cavite Federation of Persons with Disabilities President Jorwin Bautista extend their gratitude to PGC for recognizing their contribution to the community. (RIGHT) Dr. Jadaza Hintay shares pointers to consider in building partnership with multi-sectoral and government agencies.

projects and programs for the Caviteños.

Participants of the assembly guaranteed their continuous support to PGC's programs through a commitment signing activity.

PSWDO wrapped up the morning session through the presentation of its 2018 sectoral activities detailing the social services and other provisions to be rendered, while a medical mission and Dr. Jadaza Hintay's motivational talk on partnership building between multi-sectors and government agencies

concluded the assembly.

2018 shall give birth to other sectors mobilizing men opposing violence everywhere (KATROPA/ MOVE) and rallying the Lesbian, Gay, Bisexual, and Transgender (LGBT) group's rights.

Moreover, Mr. Alvin Mojica, Provincial Cooperative, Livelihood and Entrepreneurial Development Office (PCLEDO) head and PSWDO consultant, introduced the PGC's new project for children in conflict with the law (CICL). A drop-in center for CICL shall be fully operational this year.

On the other hand, DepEd Cavite is on the process of strengthening its partnership with the Provincial Health Office (PHO) by empowering the implementation and utilization of PHO's teen health kiosks among schools under the Division's purview.

These kiosks have been considered as an essential element in fulfilling the objectives of the Division's banner program for youth development, the Cavite Students Home for Education and Development (SHED). [P]

DepEd Cavite Province joins internationalization of basic educational standards

DepEd Cavite Province joined in the internationalization of basic educational standards through sharing six researches in the 2017 International Conference-Workshop for Teachers, Faculty, Educators, and School Administrators on "Strengthening Basic Education as Foundation for Higher Education against the Framework of ASEAN Integration," Jan. 12-14.

Organized by the DepEd-Central Office, through its partnership and collaboration with Guro Formation Forum, DepEd-CALABARZON, and Jose Rizal University, the gathering primarily aimed to expound on the alignment of the K-12 curriculum with the ASEAN frameworks.

Contributing to the realization of the event's objectives to formulate a guide in assessing learning outcomes and identifying students' capabilities and achievements, Dr. Romeo Endraca, Education Program Supervisor for TVL/ EPP/ TLE,

together with Melody Gonzales, presented their paper titled "An Assessment of Trainers' Methodology Program and Division Capability Training Program for TM Holders: Input to Technical Vocational Skills Enhancement of Teachers and Students."

Bailen Elementary School's Marilyn Lengson shared her research on the strengths and weaknesses in Mathematics among Grade 6 pupils which served as a basis for an intervention while Luis Y. Ferrer Junior/ Senior High School's Riza Mae Sanchez discussed her study on differentiated teaching strategies of selected topics in Biology.

Gemmar Anthony F. Guimba, Master Teacher I from Trece Martires City Senior High School (TMCSHS) also contributed in weaving strategies for learning and teaching through the study "Learning Styles and Multiple Intelligences among Grade 11 Students of TMCSHS

SY 2016-2017."

Moreover, Anniezen Pascua, Teacher I from Gen. Mariano Alvarez Technical High Schools (GMATHS), imparted the findings of the study "Teachers' Training Program in MAPEH of GMATHS to Address Students with Failing Grades," co-authored by San Jose Community High

School's Principal III Luis Villegas.

Meanwhile, TMCSHS' Joselito Quintana and Nenita Mojica shared their phenomenological study on the lived experiences of SHS teachers who used to teach in Higher Education Institutions (HEIs). [P]



DepEd Cavite researchers take pride in contributing to DepEd's continuous effort in establishing an educational landscape that integrates international standards but is also adapted to Filipino learners' needs.

SDS De Mesa: 'Sustain, Empower, Innovate in 2018'

FROM PAGE 1

A multi-avenue banner program, Cavite SHED also includes various projects for the DepEd Cavite youth in general, such as CID's POWER IT UP-Sports and curriculum integration efforts and Social Mobilization Unit's Fun Run.

Cavite SHED shall also empower the implementation of teen health kiosks among elementary and secondary schools and establish a Division youth hub, the Kwentambayan.

Students who will be attended to by the Division's registered guidance counsellors, youth formation coordinators, medical officers, and peer counsellors through the Kwentambayan shall eventually be gathered in a youth camp to be conducted on the last quarter of the year.

Moreover, Chief Elpidia Bergado set 2018's path clearer for the instructional leaders as she presented the curricular banner programs for school year 2018-2021.

As a part of the annual Division MANCOM meeting, DepEd Cavite also commended all of the learning leaders and their respective school and

teams, especially those who have showcased outstanding performance in various facets, which did not only seal but surpass last year's goal.

SDS de Mesa also noted how the ISO certification brought synergy to the Curriculum Implementation Division (CID) and Schools Governance and Operations Division (SGOD) and all the other units and sections in the Division Office, as she acknowledged the works of the Division personnel.

"Everyone should be equally acknowledged. DepEd Cavite served well as 'bolder and brighter' in 2017. Thank you all for the inspiration and synergy," she said.

Meanwhile, the MANCOM meeting, through Mr. Ruperto de Borja and Mr. Felino Sidocon Jr., also presented the best practices on reading and school-based management of Gawad Patnugot 2017 awardees Gen. Artemio Ricarte Memorial School and Amaya Elementary School, respectively.

Earlier on, DepEd Cavite paid tribute for retired Public Schools District Supervisor Liberato Rogacion, who has served as focal person for Sports. The Division also gave a special citation for SDS de Mesa who recently earned her CESO VI rank. (Rey Ann M. Maramag, PDO I/DIO)



School heads of best performing elementary and secondary schools in 2017 receive their certificate of recognition.

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DepEd Cavite Province cultivates research culture through attendance to various conferences



(TOP) BERF grantees Mr. Jeric Javier, Ms. Anna Marie Magsombol, Mr. Mart Anthony Ambos, Ms. Mary Ann Gatpandan, and Mr. Neil Tirona during the commencement program. (BOTTOM) Division Planning Officer Reniel Patrick Tejidor, SDS Cherrylou de Mesa, and SGOD OIC-Chief Ivan Brian Inductivo present their research on the Division's quality management system certification.

Living up to its 2018 vision of sustaining, empowering and innovating, DepEd Cavite Province continuously nurtures its research culture through its attendance to various local and international conferences.

As early as January, nine DepEd Cavite Province personnel has joined the International Congress for School Effectiveness and Improvement (ICSEI) 2018 themed "Deepening School Change for Scaling: Principles, Pathways, and Partnerships at the National Institute of Education in Singapore, January 8-12.

Headed by Schools Division Superintendent Cherrylou de Mesa, the team presented three research studies.

SDS de Mesa, Mr. Ivan Brian Inductivo, newly-designated OIC-Chief of Schools Governance and Operations Division, and Mr. Reniel Patrick Tejidor, Division Planning Officer, shared their paper on the Division's quality management system ISO certification

Ms. Diana Topacio, OIC-Assistant SDS, Ms. Ma. Jovy Legaspi, Public Schools District Supervisor, Mr. Allain, Senior Program Education Specialist for

Monitoring and Evaluation, and Mr. Jonathan Jimenez, EPS II-M&E, presented their study on Division school-to-school partnerships.

Mr. Inductivo and Mr. Joel Espedido also imparted their research titled "Education for Global Citizenship: A Curricular Adoption and Reapproachment to Policy."

Moreover, Philippines was also represented by DepEd CALABARZON Assistant Regional Director Francis Bringas who led his team in presenting a study on regional school-to-school partnerships.

Meanwhile, DepEd Cavite also presented four papers by Mr Inductivo, Ms. Anna Marie Magsombol, and Mr. Jeric Javier, Ms. Mary Ann Gatpandan, Mr. Mark Anthony Ambos, and Mr. Neil Tirona, in the 2nd commencement of BERF-funded research papers, January 23-24, at the Great Eastern Hotel, Quezon Avenue, Quezon City.

Mr. Inductivo, Mr. Javier, and Ms. Magsombol discussed their paper on the happiness and health index of Division personnel while Ms. Gatpandan contributed a qualitative research on senior high school teachers. [P]

DepEd Cavite Province orients school records handlers on CAV

DepEd Cavite Province oriented 356 school records handlers on the implementation of DepEd Order No. 48 or the policy and procedural guidelines (PPG) on the certification, authentication, and verification (CAV) of basic education school records, Jan. 30.

Mr. Melecio Pedron, Administrative Officer (AO) IV-Records, and Ms. Verna Cabaya, AO V, and Ms. Elisa D. Hernandez, school head of Gen. Mariano Alvarez Technical High School, Ms. Luzviminda Belen, school head of Bagong Buhay Elementary School, and Ms. Rowena Bawalan, AO IV of GMATHS, served as facilitators for the morning and afternoon discussions.

They familiarized the

participants on the DepEd Order's rationale, terms, and discussed the step-to-step procedures in processing

requests for academic records in public schools and in the Alternative Learning System (ALS). The PPG also addressed concerns on discrepancies in and unavailability of academic school records and issues on private

schools which ceased operations.

The speakers also raised the awareness of the participants on school records safekeeping and maintenance. [P]



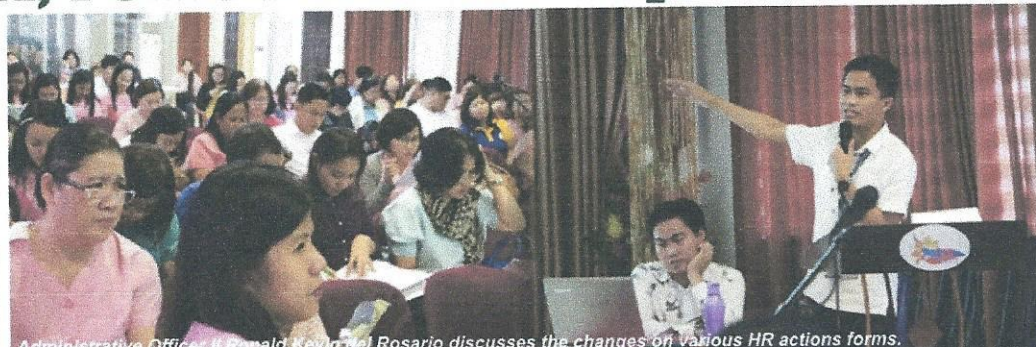
Participating public and private schools records handlers are all ears to the discussion of the policy and procedural guidelines (PPG) on the certification, authentication, and verification (CAV) of basic education school records.

ORA-OHRA, rolled out in DepEd Cavite

DepEd Cavite Province rolled out the updated Omnibus Rules on Appointments and Other Human Resource Actions (ORA-OHRA) to its elementary and secondary school clerks and personnel in-charge of HR actions, January 16-17.

Division Human Resource and Management Officer Elaine Balen, Administrative Officers II Teodoro Fulvadora Jr., Ronald Kevin del Rosario, Ruth Abigail Colocado, Marinel Peñalba, and Administrative Aide VI Norita Vasquez served as resource speakers for the cluster orientation of 257 school-based clerks and HR personnel.

They discussed the new



Administrative Officer II Ronald Kevin del Rosario discusses the changes on various HR actions forms.

rules and guidelines and addressed other HR-related concerns.

Effective since January 2, 2018, the ORA-OHRA 2017 modified the process of

appointment, publication, and posting of vacant positions and provided new forms and set of requirements which go along with the changes.

ORA-OHRA 2017 also

amended the process of probation for senior high school (SHS), wherein teachers who would pass the board examination within five years will already be given two options thereof.

An SHS teacher under probation, upon passing the board exam, may strive to earn a very satisfactory (VS) for two rating periods to apply for his/her entry position or may resign and re-apply for the same or other position.

Moreover, Personnel Selection Board was also renamed as Human Resource Merit Promotion and Selection Board.

Meanwhile, DepEd Central Office is expected to submit updated qualification standards to the Civil Service Council (CSC) on or before Feb. 17, or all appointments will be disapproved.

At present, the updated merit selection plan and revised hiring guidelines for DepEd unique position are under Secretary Leonor Magtolis-Briones' review. [P]

24 MINHS Young Farmers reap certificates in integrated farming

24 Munting Ilog National High School young farmers received their certificates of completion after the 18-day intensive training on integrated crop management last January 28.

Municipal Agriculture Office of Silang provided the free rigid training of the 24 Grade 12 Agriculture students to capacitate them with relevant knowledge on research-based techniques in propagating various kinds of vegetables.

Initiated in August 4, 2017, the academic endeavor was comprised of series of discussions, workshops, and demonstrations for 16 consecutive Fridays to further alleviate students' knowledge in organic farming.

Likewise, the Young Farmers Field School opened an avenue to increase students' awareness on agri-business which is considered one of the banner programs of Mayor Emilia Lourdes "Omil" Poblete in consonance with the DepEd Cavite's vision of encouraging more students to love and advocate agriculture.

The graduation ceremony was graced by Mayor Poblete, staff of the Office Municipal Agriculturist headed by Ms. Adelia Poblete, Indang's Public Schools District Supervisor Dr. Divina Rosarda, Munting Ilog Barangay Captain Jorge Pangilinan, and 22 Barangay Farmers of Balite I with their Barangay Captain Benitez.

The program commenced with the words of support and encouragement from the mayor of Silang, "Nais nating paigtingin pa ang kampanya upang iangat ang interes ng



Grade 12 Agriculture students proudly receives their certificate after completing the 18-day intensive training.

kabataan sa agrikultura. Hindi Silang dahil sa pagsasaka may dapat nagugutom ang mga taga-pag-asa". (Noel D. Anciado)

GMATHS conducts annual leadership camp

Mainstreaming youth's empowerment and their role in nation building, Gen. Mariano Alvarez Technical High School conducted its annual leadership camp themed "GMATHSians: Pressing towards Societal Change through Active Youth Participation," January 26-28.

Attended by more than 1,000 students, the camp featured Percival Cendaña, Former Commissioner of National Youth Commission, as keynote speaker. Jan. 27.

Director Aian Caringal, ASEAN Socio-cultural Community Division, spoke on Philippines in ASEAN Integration while Hon. Aidel Paul Belamide, Municipality of Silang vice mayor, inspired the participants with a speech on the dynamics of leadership.

Moreover, Mark Angelo Roma, National President of Young

Filipino Advocates of Critical Thinking (YFACT), advanced the participants' media literacy particularly in spotting fake information, Jan. 28.

Earlier on, the student participants were oriented on the mechanics and house rules of the seminar workshop, Jan. 26. Rapport building was also conducted on the first day of the camp.

The annual camp was made possible through the initiative of GMATHS-Supreme Student Government headed by Dan Moises Cuesta and guided by Mr. Rodel Amita, SSG adviser.

Student leaders from Ateneo de Manila CODE (Consultants for Organization Development and Empowerment), University of the Philippines BUKLOD and Far Eastern University Luntian Movement served as GMATHS-SSG's partners in empowering the participating

class officers and potential leaders selected by Araling Panlipunan teachers. [P]



Silang Vice Mayor Aidel Paul Belamide delivers his inspirational message regarding the dynamics of leadership.