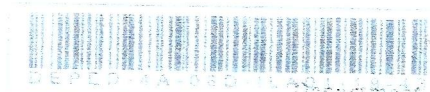


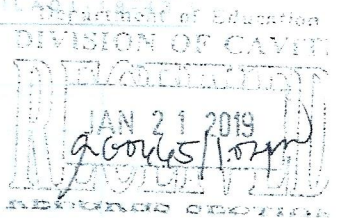
21 Jan 2019

To All SOSS,
For your information &
appropriate action. Thanks,
JL



January 16, 2019

DR. DIOSDADO M. SAN ANTONIO
CIC Regional Director
Department of Education - V-a
Karingalan Elementary School
Karingalan Village, Cainta, Rizal



Dear Director San Antonio:

The Civil Service Commission Regional Office No. 4 will be conducting its 26th Annual Conference of the Regional Council of Human Resource Management Practitioners on March 26-28, 2019 at the DepEd South Complex, Sta. Mesa, Laguna.

This year's conference theme is "Strategic HRMPs: Excite, Experience, Explore, Empower". Relative to this, the following topics will be the highlights of this year's conference:

- Personal Development Series
- Values Series: Cultural Integration in the Workplace
- Leadership Competency Building Series: Creating and Nurturing High Performing Organization
- HR Support Series: Best Practices on HRMS as an HR Partner, HRD
- Technical HR Competency Building Series: Metrics and Analysis of HR
- Conversations with GSIS, Pag-ibig and PhilHealth Officials

We are therefore inviting personnel from your agency, especially the HRM Officers, Administrative Officers, Administrators and other interested employees and officials to attend this year's conference. The registration fee is Six Thousand Nine Hundred pesos (P6,900.00) per participant, or a fee out book. A certificate for seven (7) hours Leadership and Management Training will be awarded to participants who have completed the conference.

Pre-registration is required. Kindly confirm the attendance of participants on or before February 15, 2019 through the respective HRM Council President or CSC Field Office of your province. Cash or check payments payable to CSCRO IV Training Fund with SA Number 0232-1121-07 will be accepted at the CSC RO or Regional Office or at the CSC Field Office in your province.

The registration fee is non-refundable; however, substitution is allowed, provided CSCRO 4 has been duly informed in writing on or before February 28, 2019.

For information and clarification, do not hesitate to call our Field Office in your province at the following numbers: FOCavite (046-971 02 98/046-439 15 34), FO Laguna (049-501 23 18), FO Batangas (043-723 31 98), FO Alifan (049-23 34/035 31 71), FO Quezon (042-057 05 14), FO C. Mindoro (043-018 32 78), FO Occ. Mindoro (043-457 04 06), FO Marinduque (041-782 25 34), FO Romblon (092-915 0649), FO Palawan (098-434 63 44) and the Human Resource Division (HRD) at telephone number 02-977 18 32.

Thank you for your usual support in the capacity building of your employees and in the program and endeavours of the Commission.

Very truly yours,

KARIN LITZ, ZERNA

TO: All Concerned Personnel

January 23, 2019

For your information, guidance and approval as attendance to any activity of school-based personnel and learners is within your discretion.

Take note that the provisions on DepEd Order No. 9, s. 2005 (Time-on-Task) shall be strictly observed. This is strictly VOLUNTARY. For Official Time Only. No Government / School Funds shall be used.

CHERRYLOU D. REPIA
Schools Division Superintendent



21 Jan 2019
To All SOSS,
For your information &
appropriate action. Thanks,
[Signature]



January 16, 2019

DR. DIOSDADO M. SAN ANTONIO

OIC-Regional Director
Department of Education IV-A
Karangalan Elementary School
Karangalan Village, Cainta, Rizal

Dear : **Director San Antonio:**



The Civil Service Commission Regional Office No. 4 will be conducting its 26th Annual Conference of the Regional Council of Human Resource Management Practitioners on March 26-28, 2019 at the Sta. Rosa Sports Complex, Sta. Rosa, Laguna.

This year's conference theme is "**Strategic HRMPs: Excite, Experience, Explore, Empower**". Relative to this, the following topics will be the highlights of this year's conference:

- Personal Development Series
- Values Series: Cultural Integration in the Workplace
- Leadership Competency Building Series: Creating and Nurturing High Performing Organization
- HR System Series: Best Practices or Innovation on 4 Systems-RSP
- Technical HR Competency Building Series: metrics and analytics of HR
- Conversations with GSIS, Pag-ibig and Philhealth Officials

May we therefore invite participants from your agency, preferably the HRM Officers, Administrative Officers, Administrators and other interested employees and officials to attend this year's conference. The registration fee is **Six Thousand Nine Hundred pesos (P6, 900.00)** per participant, on a live out basis. A certificate for sixteen (16) hours Leadership and Management Training will be awarded to participants who have completed the conference.

Pre-registration is required. Kindly confirm the attendance of participants on or before **February 15, 2019** through the respective HRM Council President or CSC Field Office of your province. Cash or check payments payable to **CSCRO IV Training Fund** with **SA Number 0232-1121-07** will be accepted at the CSC RO IV Regional Office or at the CSC Field Office in your province.

The registration fee is non-refundable; however, substitution is allowed, provided CSCRO 4 has been duly informed in writing **on or before February 28, 2019**.

For information and clarification, do not hesitate to call our Field Office in your province at the following numbers **FO Cavite** (046-471 92 88/046-419 25 34), **FO Laguna** (049-501 33 24), **FO Batangas** (043-724 54 94), **FO Rizal** (696 25 96/535 51 71), **FO Quezon** (042-797 09 23), **FO Or. Mindoro** (043-288 32 76), **FO Occ. Mindoro** (043-457 04 06), **FO Marinduque** (042-332 25 39), **FO Romblon** (0920 918 0649), **FO Palawan** (048-434 63 44) and the **Human Resource Division (HRD)** at telephone number 02-927 18 32.

Thank you for your usual support in the capacity building of your employees and in the programs and endeavours of the Commission.

Very truly yours,

KARIN LITZ P. ZERNA