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SDO Tayabas City evaluates personnel performance for 2018, conducts mentoring for 2019

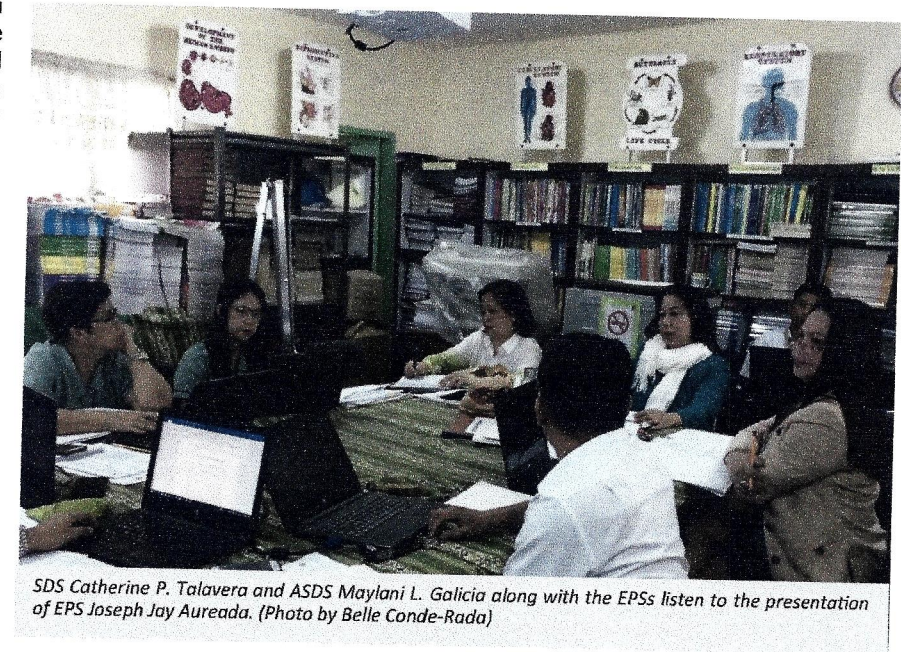
Personnel of the Schools Division Office of Tayabas City underwent the final phase of the Results-Based Performance Management System (RPMS): Performance Rewarding and Planning, January 7-9.

The rating of Individual Performance Commitment Review Form (IPCRF) and the Office Performance Commitment Review Form (OPCRF) was conducted for two days by ASDS Maylani L. Galicia, as shadowed by SDS Catherine P. Talavera on January 7-8.

The personnel were given the chance to present their respective means of verifications (MOVs) for all their accomplishments relative to their duties and responsibilities articulated as their Key Result Areas (KRAs) in their IPCRFs. Technical assistance was given to help the personnel work things better for the next commitment period.

SDS Talavera in her opening remarks said, "We undergo the phases of the RPMS, and now that we are in the final stage, I would like to emphasize that we do it to strengthen a culture of performance and accountability. I congratulate you all for your achievements and I thank you for your constancy in your conscious efforts to lift our organization up by living up to our mantra, soar high Tayabas."

SDS Talavera, having noted the gaps and needs during the



SDS Catherine P. Talavera and ASDS Maylani L. Galicia along with the EPSs listen to the presentation of EPS Joseph Jay Aureada. (Photo by Belle Conde-Rada)

presentation of MOVs viz-a-vis the KRAs, did a mentoring on how the personnel would do an evaluation of their own actions.

She made it clear that all the functional units of the Division are expected to submit policy recommendations based from the monitoring and evaluation of their respective portfolio assignments to the top management for appropriate actions as deemed justifiable.

She presented a sample of a Monitoring and Evaluation Plan. This

plan spelled out the Progress Monitoring and the Final Monitoring in the form of formative and summative questions, respectively that need to be answered with Performance Indicators (PIs).

"2018 has taught us so much [and] has given us countless opportunities. 2019 shall even be kinder to aid us become what God wanted us to be," one personnel reflected. (Luzviminda E. Saldares, Division Information Officer, SDO Tayabas City)

SDO Laguna aims for the WIN in 2019

Schools Division Office of Laguna Province conducted its Weekly Interface and Nurturing (WIN) meeting to welcome 2019 at SDO Laguna Province's conference room, January 7.

Initiated by Schools Division Superintendent Josilyn S. Solana, the activity is a formal get together every Monday participated by key personnel and non-teaching personnel, 21 Public

Schools District Supervisors, and nine Division EPS. A face to face interaction in order to generate action further provided steps and suggestions...

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SDO Laguna alms...

...in order to improve performance and relationship building that will contribute positive and remarkable gains to the SDO's performance.

Present also in the meeting were ASDS Neil G. Angeles, ASDS Lourdez T. Bermudez with CID Chief Orlando T. Valverde and SGOD Chief

Darwin S. Talambayan. They discussed the prospects of the division particularly to every unit and each division with ISO matters. Furthermore, reminders and updates were also pointed out as each personality gave their messages.

WIN is an SDO activity in line and in support of TEA Governance's

SCOUTER'S ROCK—open all channels of communication in order to keep everybody updated on all policies and opportunities for professional growth and to gather constructive comments and feedback for enhanced delivery of services.



SDO Santa Rosa City receives free accident insurance from PRC-Laguna Chapter

The Schools Division of Santa Rosa City in partnership with the City Government of Santa Rosa and Philippine Red Cross Laguna Chapter has continuously implemented the Membership Fund with Accident Assistance Benefits (MAAB) for free to all students from Kinder to Grade 12 in all public elementary, junior and senior high schools in the division.

This year, the said project, which started in 2008, now also covers teaching and non-teaching personnel in the division. All students were given free classic membership while teaching and non-teaching personnel were given premier bronze membership.

Membership Fund and Accident Assistance Benefits Program cover accident insurance 24 hours a day, 7 days a week, anywhere in the Philippines. Animal bite and dengue cases are also covered as long as there is no declaration of an outbreak.

Since the Division of Santa Rosa City has 100% membership, other services from the Philippine Red Cross such as First Aid and Basic Life Support Training, leadership and youth trainings,

lectures on HIV, smoking and drug awareness and handwashing drills will also be given for free.

This program was made possible through the efforts of the Schools Division Office, City

Government of Santa Rosa through Mayor Dan S. Fernandez, Vice Mayor Arnold B. Arcillas and 1st District Representative Arlene B. Arcillas. (Kenrick L. Villanueva, SDO Santa Rosa City)



From left to right, SGOD Chief Jessie James E. Kingat, PRC Santa Rosa City Satellite Office OIC James Andrew M. Antaquia, OIC-SDS Helen A. Ramos, OIC-ASDS Rogelio F. Opulencia, Nurse II / Division Red Cross Coordinator Kenrick L. Villanueva and Red Cross Community 143 Coordinator Marietta Y. Estanislao

SDO Lucena City, DICT ink MOA on TECH4ED Project



CUT IT OUT. A ribbon cutting after the MOA signing highlights the launching of TECH4ED at Lucena City Teachers and Employees Conference Center, December 5-7, 2018.

Schools Division of Lucena City and Department of Information and Communications Technology (DICT) signed a Memorandum of Agreement (MOA) that defined the support, cooperation and collaboration between DICT and the division office through the TECH4ED Project. The MOA signing was conducted at the Lucena City Teachers and Employees' Conference Center (LCTECC), December 7, 2018.

The TECH4ED Project will open ICT-enabled gateways for education, empowerment, entrepreneurship and economic development by putting

TECH4D Centers across the archipelago.

Present in the MOA signing and TECH4ED Project launching were the DICT Luzon Cluster II representatives headed by Regional Director Reynaldo T. Sy, Field Team Leader Engr. Mario Anthony Aya-Ay, and Kouji Marquez, Project Development Officer/TECH4ED Coordinator.

Aniano M. Ogayon, SDO Lucena Schools Division Superintendent and Anicia J. Villaruel, Education Program Supervisor for Learning Resource Management and Development System, also spared their time to sign the MOA.

School heads and their ICT Coordinators witnessed the signing and launching of the said projects.

A ceremonial ribbon cutting highlighted the said event which revealed the 42 elementary and seven high schools in the division that will serve as TECH4ED Centers. DICT also sponsored a three-day training for ICT Coordinators of different schools who will function as TECH4ED's Center Managers.

TECH4ED centers are expected to be inaugurated as early as January 2019. (Angelito R. Villalon and Sheryl M. Undag, SDO Lucena City)



MARKED AND SIGNED. From left to right: DICT Luzon Cluster II Team Leader Engr. Mario Ayaay, Director Reynaldo T. Sy, SDS Aniano M. Ogayon, and EPS LRMDS Anicia Villaruel sign the Memorandum of Agreement at Lucena City Teachers and Employees Conference Center.

SDO Lipa City holds 2nd LCBER, 7 CPD credit units granted

Schools Division of Lipa City held its 2nd Lipa Conference for Basic Education Researchers (LCBER) 2018 at STIARC, Marawoy, Lipa City, December 14 – 15, 2018.

This research initiative had successfully applied for Continuing Professional Development (CPD) of the Professional Regulation Commission (PRC) and was granted with seven credit units.

In addition, this activity was an offshoot of Project SHARE or Strategies on Helping Advocates towards Research Engagement which is a flagship platform of the Planning and Research Unit of the School Governance and Operations Division.

140 researchers composed of school heads, teachers, and non-teaching personnel attended the said conference. There were plenary sessions and presentations which covered the talks of the invited resource speakers, oral, pecha kucha, and interactive poster presentations which were facilitated by session moderators.

Schools Division Superintendent Susan DL. Oribiana inspired the participants by her sharing her insights and own experiences in conducting research. She emphasized that it is always a noteworthy experience to conduct research and teachers need to involve themselves in it.

"As researchers, you can solve a problem within your reach and control. Basically as teacher, you can focus on classroom-based or teaching learning issue," she stressed during the opening program.

Jumar M. Sadsad, DepEd Region IV-A CALABARZON's focal person in Research shared how far the region has journeyed in



Jumar M. Sadsad, Planning Officer III of DepEd CALABARZON-PPRD receives his certificate of recognition after his plenary talk. With him is Lipa City Schools Division Superintendent Susan DL. Oribiana (right) and Liezel M. Villanueva, SEPS-Planning and Research Designate and principal of Bugtongnapulo NHS (left). (Photo by: Billy Rei M. Pagba)

research, its best practices and accomplishments. He also discussed the Basic Education Research Fund (BERF) facility and its utilization, Research Management Guidelines and Basic Education Research Agenda.

He also recognized the five BERF grantees from the Division of Lipa City - Francia C. Silva, Public School District Supervisor; Kathlyn L. Lim, Teacher III of Fernando AirBase Integrated NHS; Minerva C. Caraos, SGOD Chief of SDO Lipa City; Jhondriel C. Lim, teacher of Lipa City Science INHS; and Myleen L. Lalamunan, Master Teacher of Inosluban-Marawoy ES. Sadsad also mentioned the Gawad Patnugot finalists for two consecutive years for outstanding researchers' category – Angelina M. De Belen, Teacher of Tangway Loob ES for elementary level and Billy Rei M. Pagba, Teacher of Inosluban- Marawoy INHS for secondary.

Joseph Angelou Ilagan Ng of the College of Arts and Sciences, De La Salle Lipa ignited the enthusiasm of the participants through his very positive and inviting spirit and life encounter in research. He spoke of his rich experiences and stories which truly captivated the interest of everyone. He presented the process of how an action research is written in the easiest possible way, coupled with practical examples and engaging activities.

Lipa City BERF grantee Silva also shared her meaningful experience as the first BERF grantee. In her joyful story, she also reiterated the importance of engaging oneself in research and extended her gratitude to all who have helped her in the process.

Meanwhile, Liezel M. Villanueva of Bugtongnapulo NHS gave the necessary details and information pertaining to all the research initiatives in DepEd Lipa City. She encouraged everyone to be a member of the FB group account she formed for access of communication and technical assistance.

Further, the top 5 best presenters for oral, pecha kucha and interactive poster presentations were recognized and awarded.

The two-day event ended with all the participants delighted, motivated and inspired with optimum goal of delivering quality education and service to the learners while enjoying doing research. (Liezel M. Villanueva, Bugtongnapulo NHS, Division of Lipa City)



Dr. Joseph Angelou I. Ng discloses among the researchers the easiest way to write an action research during his plenary session, Dec. 15. (Photo by: Billy Rei M. Pagba)

Tayabas City conducts 2018 Student Leadership Training Program with LGU



SSG Officers, with all the facilitators and advisers show their sweetest smile for the successful conduct of the program. (Photo by Wareen Cablaida)

In partnership with the Local Government Unit of Tayabas City Civil Registry Office's Population Division and GAD Office, the Schools Division Office of Tayabas City successfully conducted the 2018 Student Leadership Training Program at Luis Palad Integrated High School Multipurpose Hall, Tayabas City, December 19-21, 2018.

With the theme "Ika-21 siglong Lider: Kabalik sa maka-Diyos, makatao, makakalikasan, at makabayang Paglilingkod," the activity, participated by student government officers from secondary schools, aimed to establish a pool and a bonded community of public school student-leaders who continuously perform their duty to excel and to lead. It also became an avenue to empower student-leaders to be responsible, hardworking, service-oriented, persevering, value-driven and culturally-rooted, equipped with world-class skills imbued with values such as maka-Diyos, makatao, maka-kalikasan, at makabansa.

Maria Olga Endencia, Project Development Officer I and Youth Formation Coordinator, presented a brief review of the Student Government Constitutions and By-Laws. SSG Adviser Reymart P. Villapena discussed the mandated programs of the SSG while Hon. John Go Austria delivered his lecture on

understanding leadership and the role of the youth in nation building.

"Flying our crafted paper planes was not just fun, it was really heart-warming. With our dreams and goals written on the piece of paper is our hope that God would give us all the graces we need to help us turn our dreams into reality," one SSG officer said, recounting one of activities in the training.

Another topic on the first day was the common issues of the youth and participation in fraternities and sororities which was discussed by Maria Dreza R. Simbahan. On the second day of training, all topics were about deepening the understanding of DepEd core values. There were four resource speakers who thoroughly discussed each core value, Mark Anthony Rodillas for maka-Diyos, Analyn Zafranco for Makatao, Michael M. Safred for Makakalikasan, and Jezreel Iyyar Valdeavilla for Makabansa.

Nelson Dean, together with the Student Council Officers from St. Anne College of the Pacific, facilitated the team building activities for the third day of training. There was a short discussion about team building and then followed by group games and activities.

After the awarding of best groups and giving of certificates, PDO I Endencia

thanked all the SSG Advisers for their significant roles.

"Your role as SSG advisers is both critical and challenging. You have to be models and examples first to the officers, and today you have proven yourselves. Thank you once again and see you on our next activities," the Youth Formation Coordinator said.

The Division SSG Federation Officers and advisers served as the technical working group. Meanwhile, Maria Corazon Borbon, Senior Education Program Specialist, provided monitoring and evaluation support to know the areas for improvement for the next activities.

Overall, the student-leaders learned a lot from that three-day training and enjoyed the company of the other student-leaders. They expressed their gratitude to all the facilitators and hoped for more similar activities in the future. Jomaila Moreno said, "Nagkaroon ako ng pagkakataon na ibahagi ang aking sarili sa iba. Napatatag din ng training na ito ang aking loob at ang aking pagiging leader." While Queen Ashley Vejerano commented, "Natutunan ko kung paano maging isang mahusay na lider. Kailangan mong maging isang mahusay na tagasunod para maging isang mahusay na tagapaglilingkod." (Maria Olga R. Endencia, Division Youth Formation Coordinator, SDO Tayabas City)

SDO Lucena City holds orientation on SHN programs

School Health and Nutrition Unit (SHN) - SGOD of SDO Lucena City organized and conducted the Orientation on School Health and Nutrition Programs and Basic Food Safety held at M.I. Sevilla's Resort, Brgy. Domoit, Lucena City, December 5 to 6, 2018.

88 School-based Feeding Program (SBFP) Coordinators and School Canteen Managers attended the two-day activity.

Participants were oriented on the causes of food borne illnesses, proper hygiene of food handlers, and promotion of healthy environment during the delivery of goods up to serving of food. They were also trained on proper food handling techniques and safety measures.

Eriberto Gerardo A. Gabiola, RN, FSCO, Sanitary Inspector III, served as the guest speaker. He discussed food borne illness and poisoning and food hazards, the five keys to food safety, flow of food,



ALL EARS. Participants actively listen to the speaker, Eriberto A. Gabiola, RN, as he talks about basic food safety.

responsibility of food business operators, Food Safety Act of 2013, essentials of food safety program, and developing self-monitoring inspection.

Other discussants were Janelet E. Fuentes, EPS I-TLE, Patrick Miguel T.

Palacio, Nurse II, Julie Carmel U. La Rosa, Nurse II, Carlo Joseph V. Castillo, Nurse II, and, Yvan Jonas A. Tolentino, Nurse II. (Azalea A. Gallano, SEPS-PAR, SDO Lucena City)

SDO Lucena City uplifts LRMSD development

The Schools Division Office of Lucena City uplifted the Learning Resource Management and Development System (LRMSD) through the orientation on LRMSD School Requirement, Assessment, and Evaluation of Learning Resource (LR), TR, and PDM Needs at Lucena City Teachers and Employees Conference Center (LCTECC), November 28, 2018.

Myla K. Mendiola, EPS-I in Araling Panlipunan and Officer-in-Charge (OIC), stressed the important role of the LRMSD in implementing curriculum and congratulated the LR team.

Meanwhile, Anicia J. Villaruel, EPS-I discussed functions, processes, and structure to support effective implementation of LRMSD at each level and how to organize a School LR Committee. She also reminded the school heads to develop and review the LR Plan of their LR Coordinators and to include it as part of the School Improvement Plan (SIP) and Annual Improvement Plan (AIP).

In addition, Villaruel explained the LRMSD Monitoring Tool she developed on May 2018. She emphasized that the books delivered from DepEd Central



DELIVER. Dr. Anicia J. Villaruel (left) shares her expertise about the functions, processes, and structure to support effective implementation of LRMSD.

Office should be counted as Learners' Modules (LMs), not textbooks.

Project Development Officer II Roy O. Natividad shared updates on the LR Portal Registration of School Heads and Teacher. Based on the result, Natividad had to reteach the LRMSD Portal Registration Workflow and Processes.

The orientation was concluded with an agreement to submit the School LR Committee Organizational Chart, redeveloped LR Plan, and updated List of LR Portal Registrants and Users.

Elementary and High School LR Coordinators as well as their school heads attended the said event. (Hanna Lorraine G. Luna)